

Location	Age	FTE	Salary including NI and Supp	Severance cost	Comp. Pension Lump Sum	Annual Comp. Pension.	3 year saving	Comments
GALASHIELS ACADEMY	54	0.8	£40,598	£25,190	£0	£0	£40,358	Replacing 1.8 fte's with 1.0Fte
GALASHIELS ACADEMY	59	1.0	£50,748	£34,457	£0	£0	£0	
GALASHIELS ACADEMY	60	0.4	£18,702	£12,946	£0	£0	£15,388	Chartered Teacher
GALASHIELS ACADEMY	60	0.6	£31,667	£22,325	£0	£0	£33,925	TCS Protected
GALASHIELS ACADEMY	57	1.0	£42,812	£0	£5,423	£1,808	£36,046	TCS Protected
GALASHIELS ACADEMY	55	0.80	£34,250	£0	£5,349	£1,783	£23,537	Service redesign - replaced by Probationer
GALASHIELS ACADEMY	56	1.00	£42,812	£0	£4,500	£1,500	£36,046	Service redesign - replaced by Probationer
BERWICKSHIRE HIGH SCHOOL	61	1.0	£50,748	£35,645	£0	£0	£50,448	Being replaced by a temp for one year
BERWICKSHIRE HIGH SCHOOL	55	0.75	£32,109	£0	£3,654	£1,218	£20,410	Service redesign - replaced by Probationer
SELKIRK HIGH SCHOOL	57	1.0	£52,779	£0	£2,756	£919	£158,337	Post being replaced by an ICS transfer
SELKIRK HIGH SCHOOL	63	1.0	£50,748	£36,281	£0	£0	£152,244	Post being deleted
SELKIRK HIGH SCHOOL	60	0.80	£34,250	£23,750	£0	£0	£102,749	Service Redesign - not being replaced
SELKIRK HIGH SCHOOL	59	1.0	£60,911	£29,184	£0	£0	£6,093	Replaced by deputy (grade 4)
SELKIRK HIGH SCHOOL	59	1.0	£56,849	£38,422	£0	£0	£78,157	Would be replaced by a probationer
PEEBLES HIGH SCHOOL	61	0.6	£35,084	£24,564	£0	£0	£24,280	Post being deleted
PEEBLES HIGH SCHOOL	59	0.6	£31,667	£21,466	£0	£0	£76,258	Replacing 1.6 fte's with 1.0 fte Grade 4
PEEBLES HIGH SCHOOL	61	0.6	£38,705	£26,939	£0	£0	£0	Post being deleted
PEEBLES HIGH SCHOOL	61	0.6	£33,251	£28,784	£0	£0	£35,621	Chartered Teacher
PEEBLES HIGH SCHOOL	57	1.0	£52,779	£0	£3,891	£1,297	£56,541	Chartered Teacher
EYEMOUTH HIGH SCHOOL	59	0.7	£38,227	£22,456	£0	£0	£22,291	Will be replaced by a probationer
EYEMOUTH HIGH SCHOOL	57	1.00	£42,812	£0	£2,216	£739	£36,046	Service redesign - replaced by Probationer
HAWICK HIGH SCHOOL	59	0.6	£32,891	£22,261	£0	£0	£37,595	Assume being replaced with NQT
HAWICK HIGH SCHOOL	56	1.0	£42,812	£0	£6,711	£2,237	£26,640	Service redesign - replaced by Probationer / NQT
HAWICK HIGH SCHOOL	59	1.0	£42,812	£22,642	£0	£0	£36,046	Service redesign - replaced by Probationer
KELSO HIGH SCHOOL	62	1.0	£52,779	£37,011	£0	£0	£56,541	Chartered Teacher
KELSO HIGH SCHOOL	54	1.0	£52,779	£32,693	£0	£0	£56,541	Chartered Teacher
EARLSTON HIGH SCHOOL	57	1.0	£46,755	£27,428	£0	£0	£38,469	Chartered Teacher
EARLSTON HIGH SCHOOL	59	1.0	£46,755	£31,817	£0	£0	£38,469	Chartered Teacher
	58	23.9	£1,190,091	£556,261	£34,500	£11,500	£1,295,076	

Location	Age	FTE	Salary including NI and Supp	Severance cost	Comp. Pension Lump Sum	Annual Comp. Pension.	3 year saving	Comments
Principal Teacher Howdenburn	58	0.8	£45,479	£30,208	£0	£0	£136,438	Redesign - would not be replaced
Duns Primary School	59	0.5	£23,378	£15,908	£0	£0	£19,235	Chartered Teacher
Stirches Primary School	54	1.0	£46,755	£32,914	£0	£0	£38,469	Chartered Teacher
Wilton Primary School	62	1.0	£46,755	£32,914	£0	£0	£38,469	Chartered Teacher
	58	3.30	£162,367	£111,945	£0	£0	£232,611	
West Linton	56	1.0	£42,812	£0	£3,044	£1,015	£26,640	Nursery Teacher
Parkside	56	1.0	£42,812	£0	£965	£1,094	£26,640	Nursery Teacher
Kingsland	64	1.0	£42,812	£25,662	£0	£0	£26,640	Nursery Teacher
	59	3.0	£128,436	£25,662	£4,009	£2,108	£79,920	
Paton Street, Galashiels	59	0.8	£45,479	£30,738	£0	£0	£136,438	Redesign - would not be replaced
Team Leader	63	0.71	£35,216	£24,934	£0	£0	£105,647	Redesign - would not be replaced
Education Team Leader	56	1.00	£49,302	0	£9,692	£3,231	£147,906	Service Redesign
	59	2.5	£129,997	£55,672	£9,692	£3,231	£389,991	
TOTAL TEACHERS	58.5	32.8	£1,610,891	£749,539	£48,201	£16,840	£1,997,598	

SECONDARY SCHOOLS	58	23.9	£1,190,091	£556,261	£34,500			
PRIMARY SCHOOLS	58	3.3	£206,529	£111,945	£0			
NURSERY	59	3.0	£128,436	£25,662	£4,009			
ICS etc.	59	2.5	£129,997	£55,672	£9,692			
	58.5	32.8	£1,655,053	£749,539	£48,201			